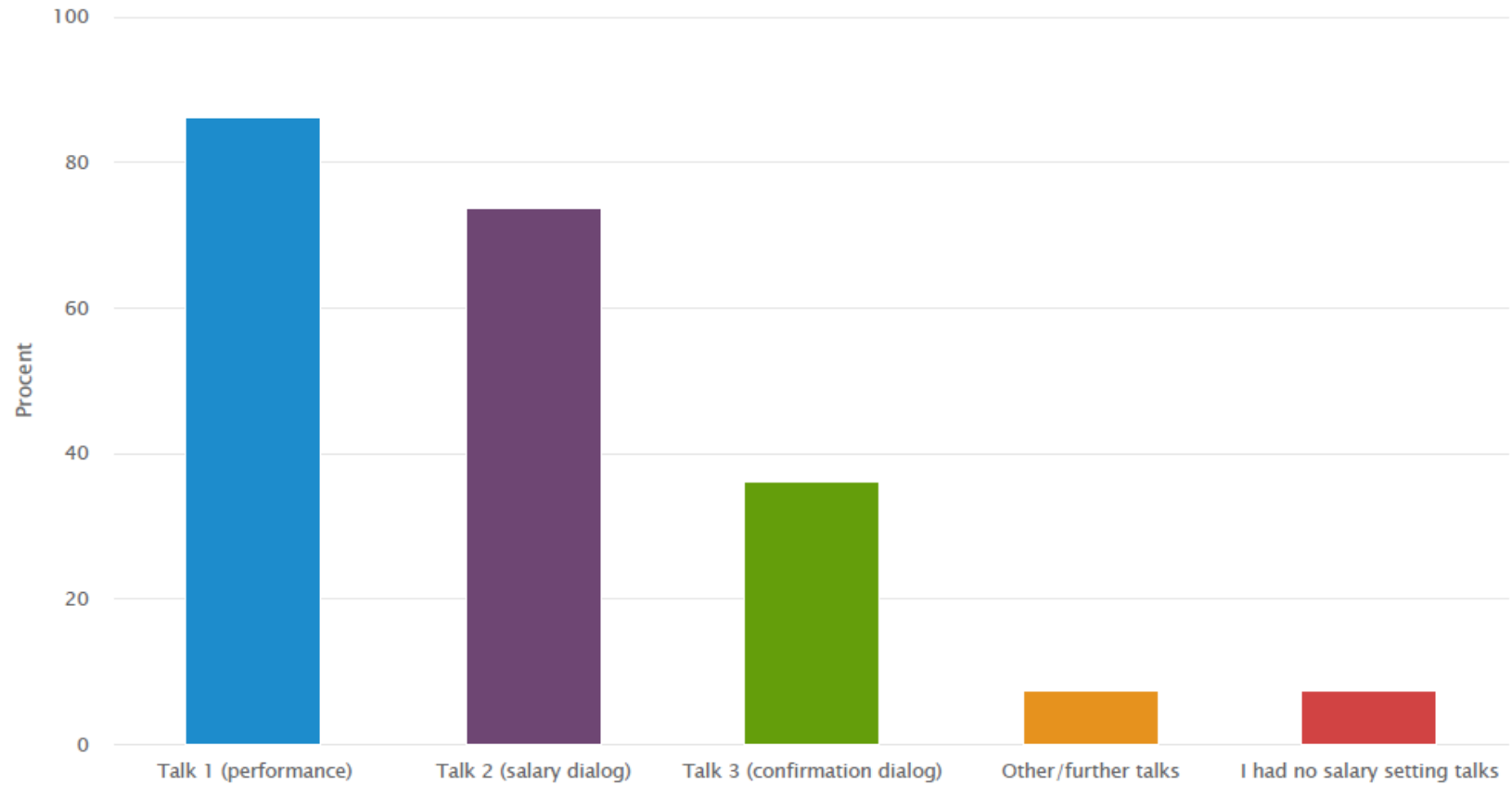


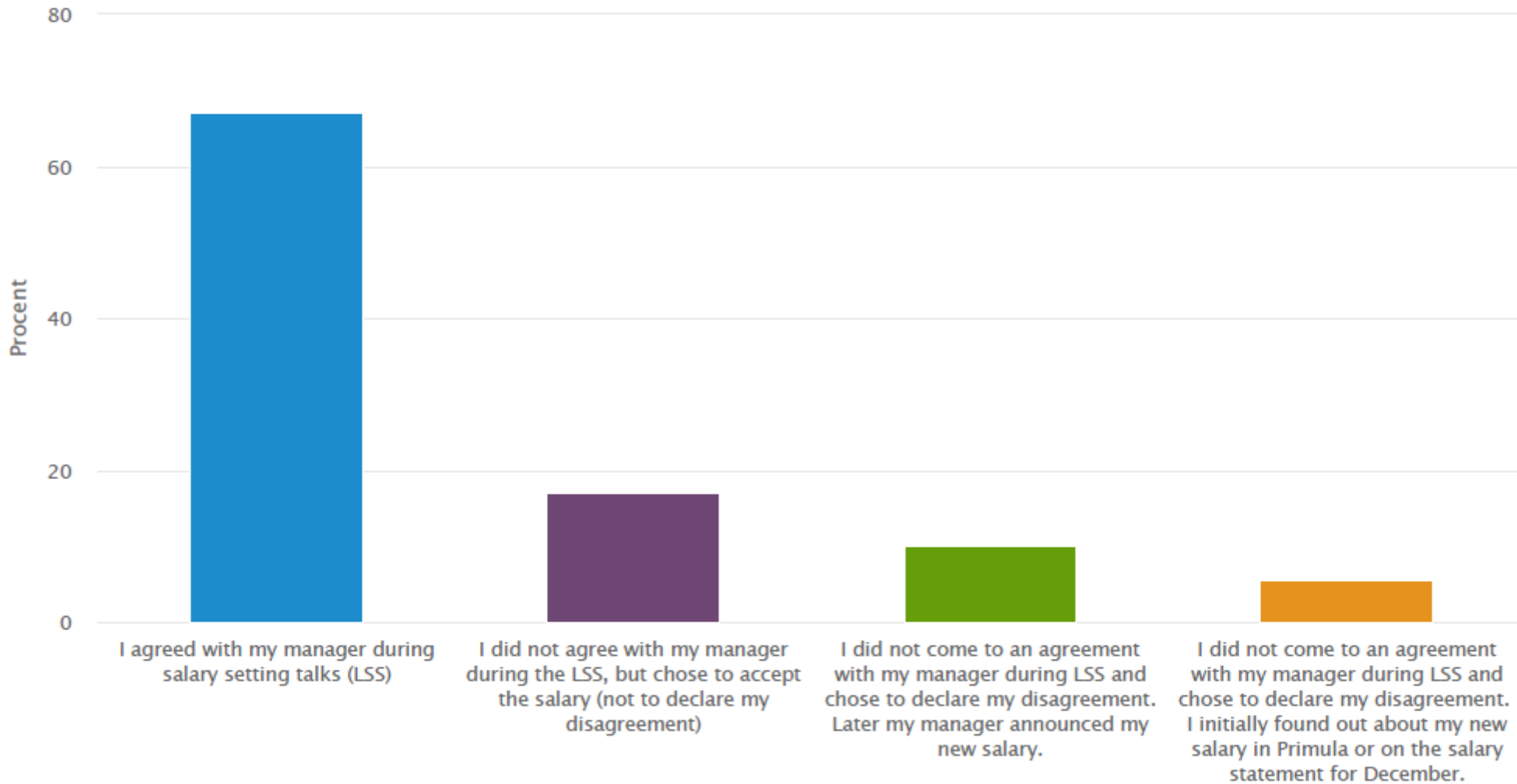
1a. Which of the following conversations took place during the 2022 salary review? You can choose several options.

Sida 2 - Fråga 1 | A. Preliminary questions



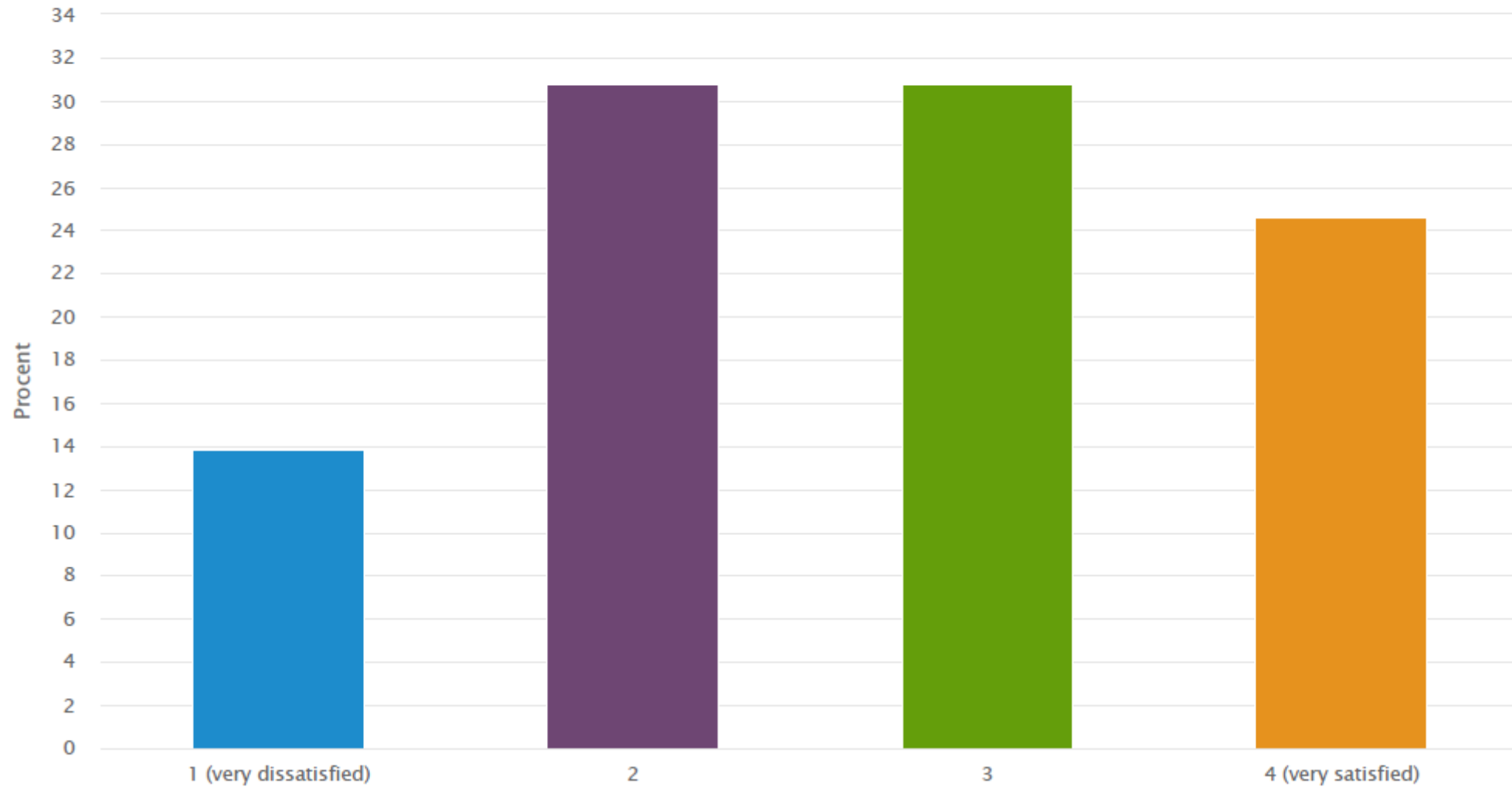
## 2. How was your new salary decided/how did you find out your new salary?

Sida 4 - Fråga 1 | Information about the new salary



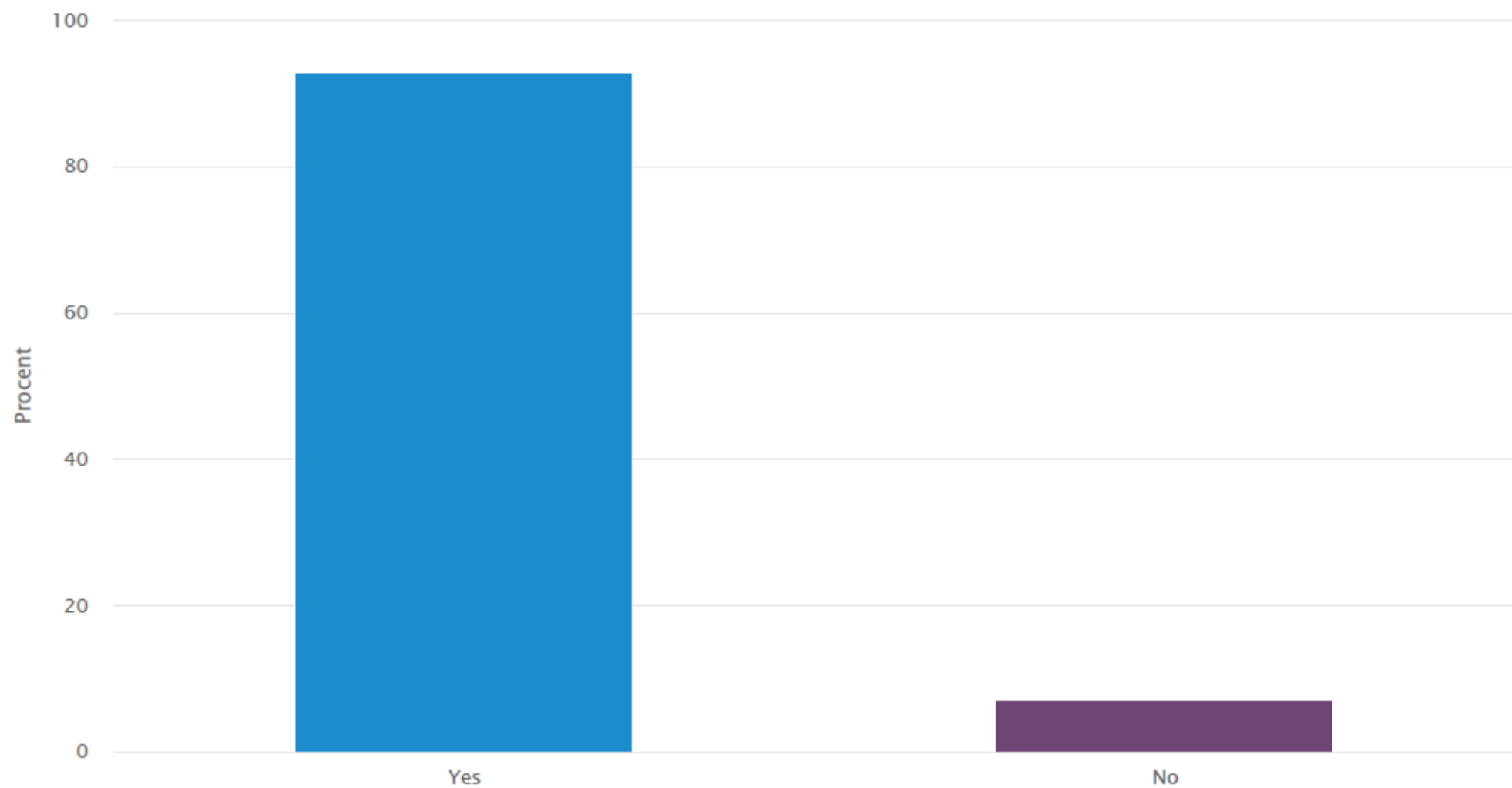
### 3. How did you experience the salary revision as a whole?

Sida 4 - Fråga 2 | Information about the new salary



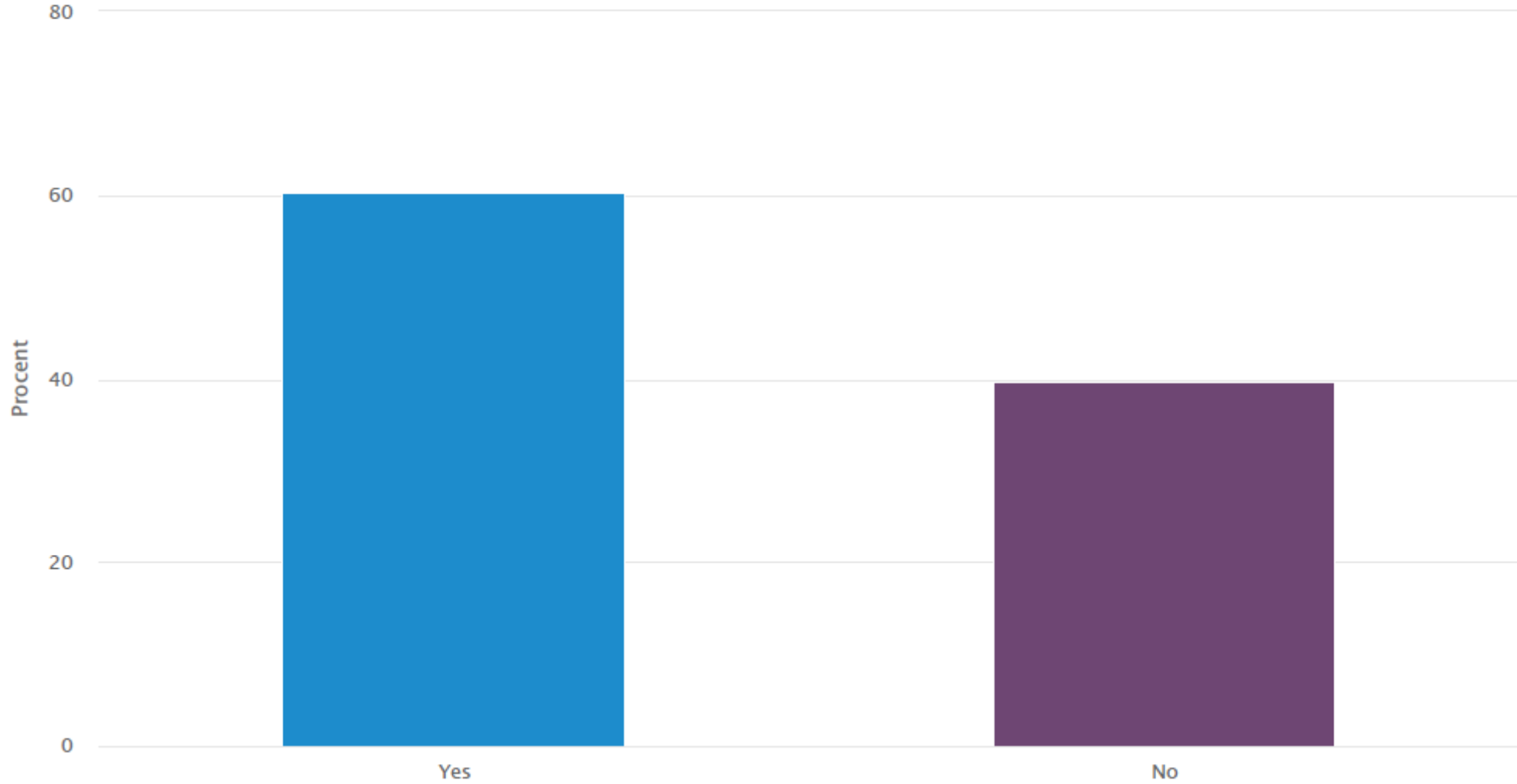
#### 4. Was there a dialog about your performance the past year?

Sida 5 - Fråga 1 | B. Questions about the salary setting talks: (answer even if the conversation ended in disagreement)



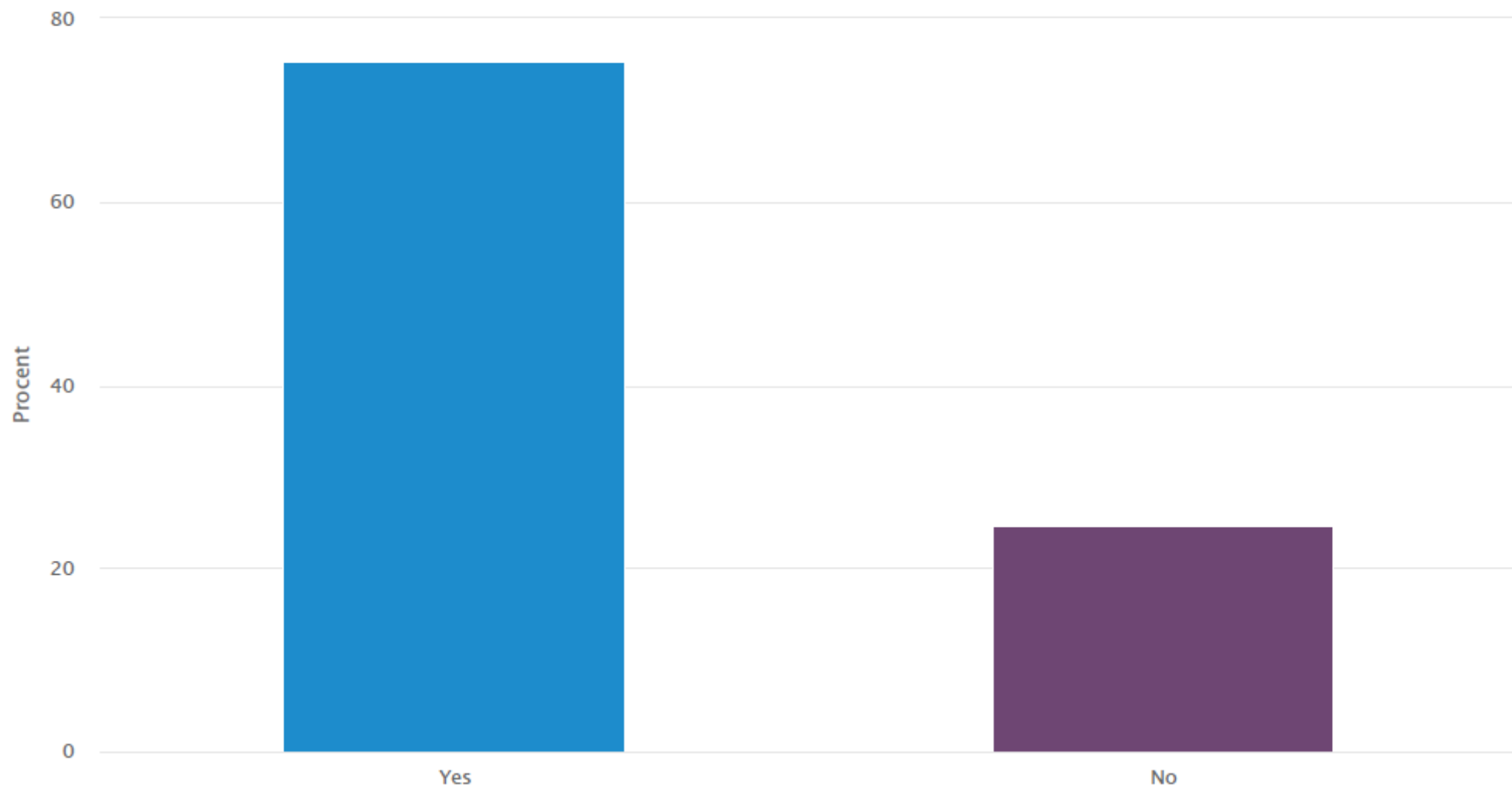
### 5. Was there a discussion between you and your manager, based on SLU's salary criteria?

Sida 5 - Fråga 2 | B. Questions about the salary setting talks: (answer even if the conversation ended in disagreement)



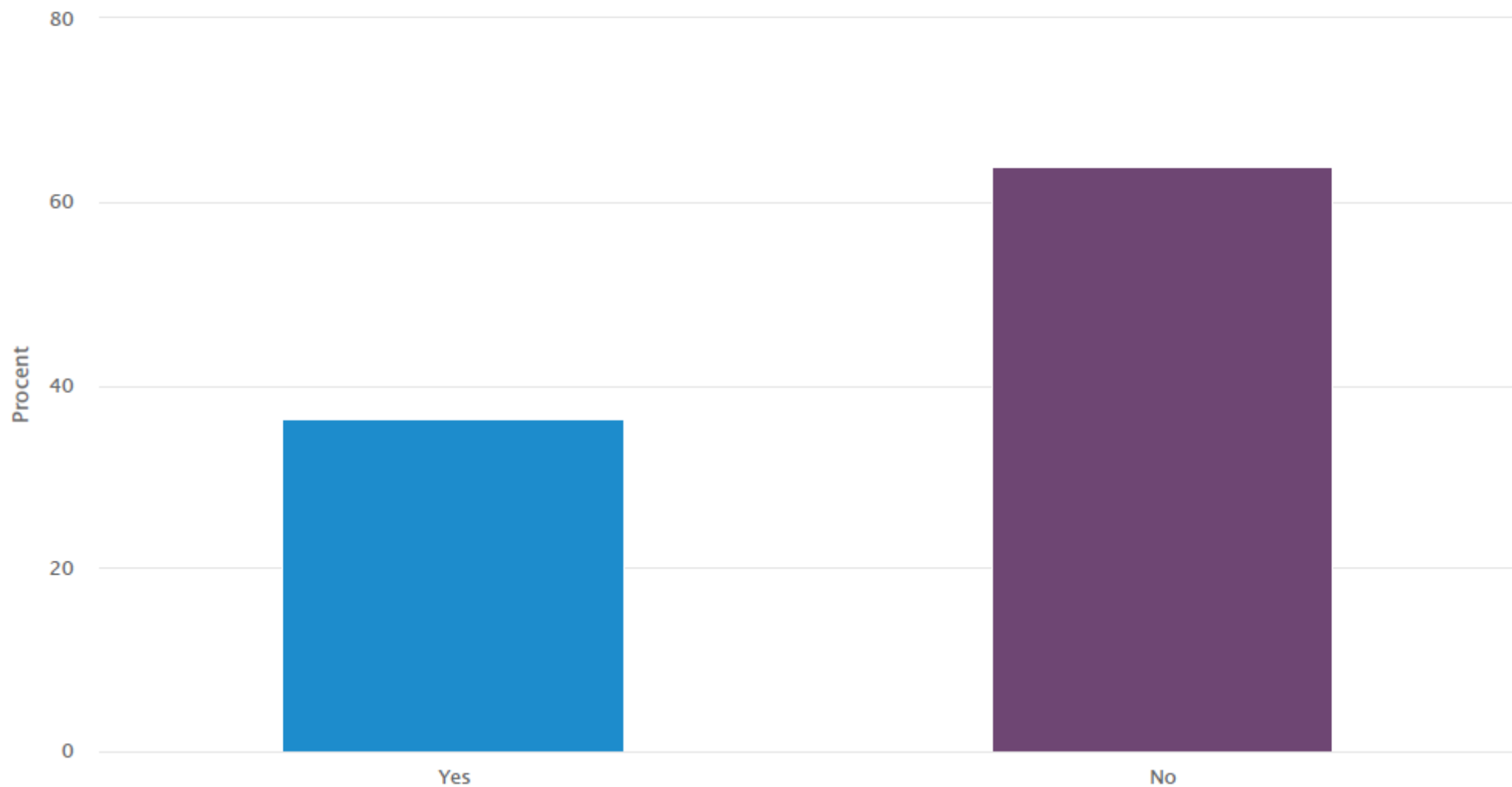
## 6. Did you have the opportunity to present your own arguments for an accurate salary?

Sida 5 - Fråga 3 | B. Questions about the salary setting talks: (answer even if the conversation ended in disagreement)



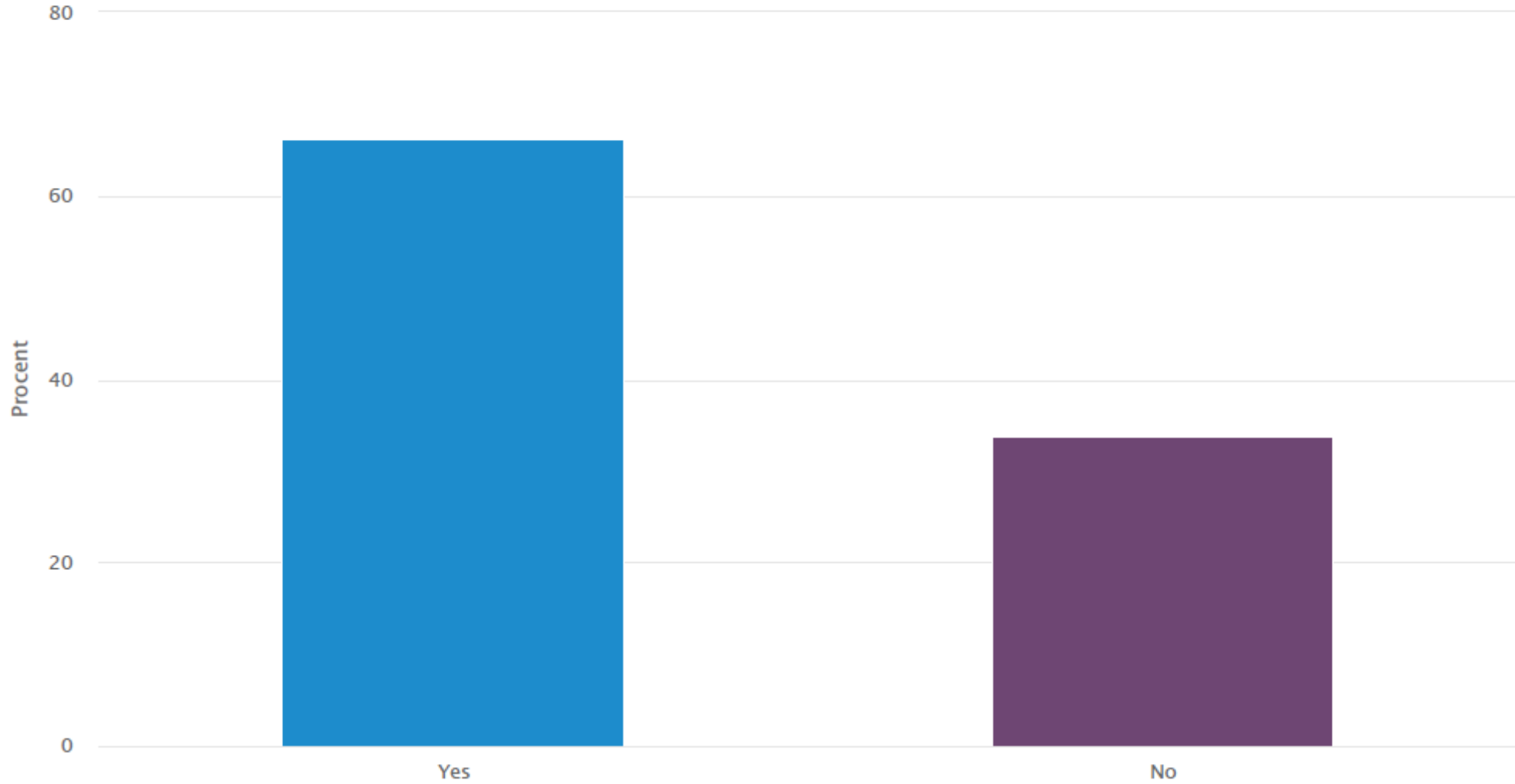
## 7. Did you state your salary proposal?

Sida 5 - Fråga 4 | B. Questions about the salary setting talks: (answer even if the conversation ended in disagreement)



### 8. Have you received an explanation of the salary your manager suggested?

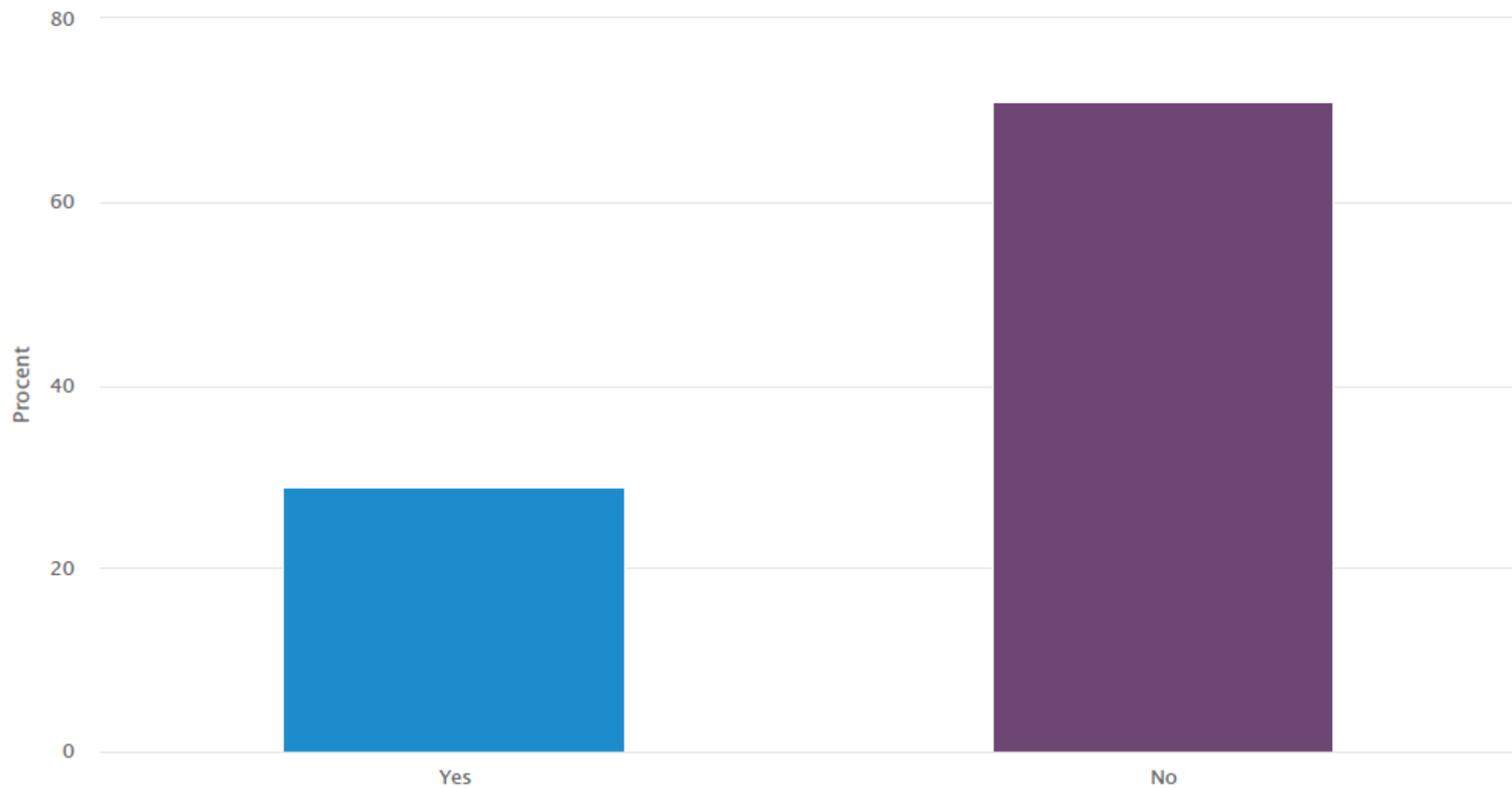
Sida 5 - Fråga 5 | B. Questions about the salary setting talks: (answer even if the conversation ended in disagreement)





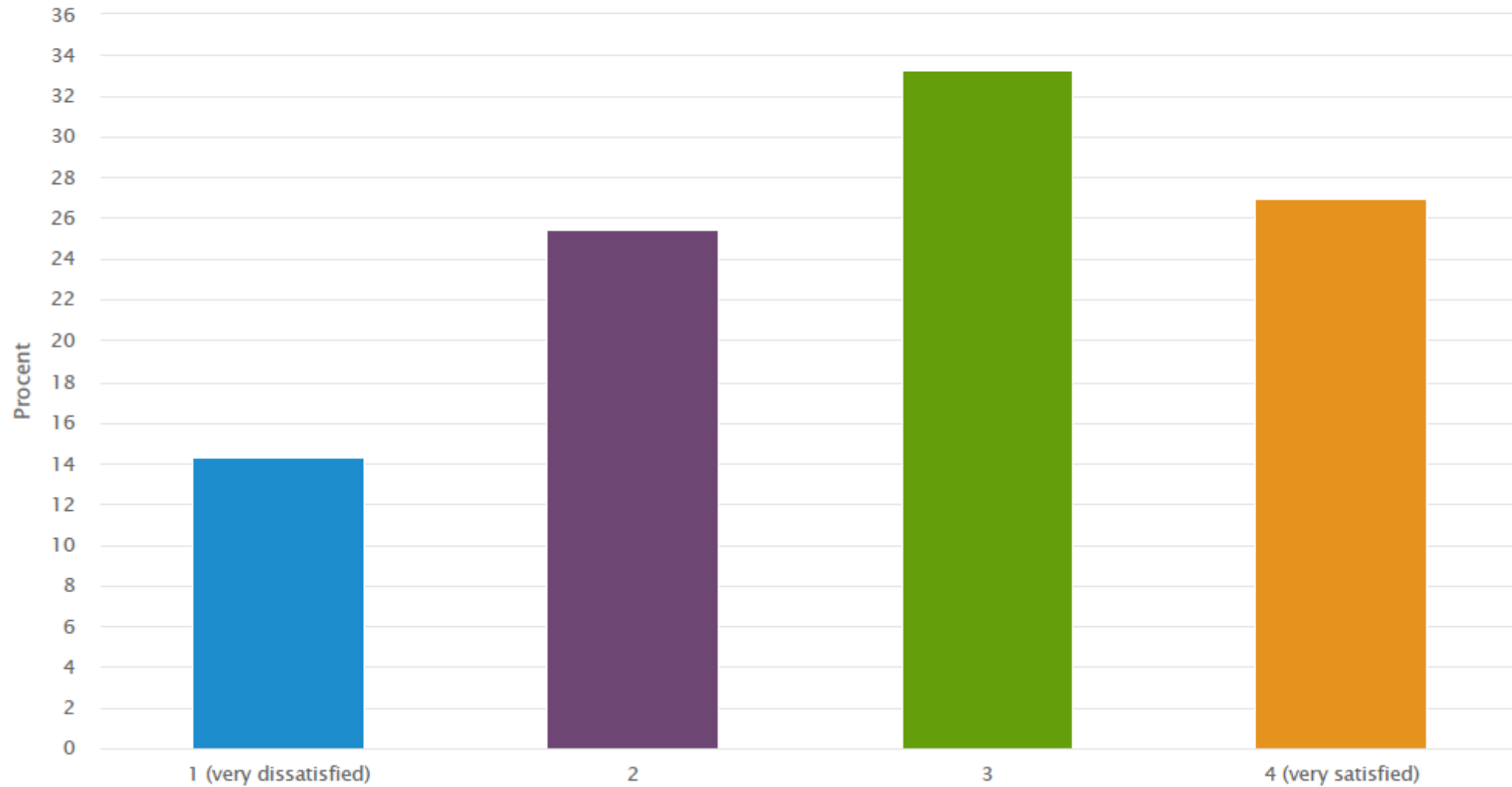
### 9. Did you discuss how you can improve, in order to affect your salary in the future?

Sida 5 - Fråga 6 | B. Questions about the salary setting talks: (answer even if the conversation ended in disagreement)



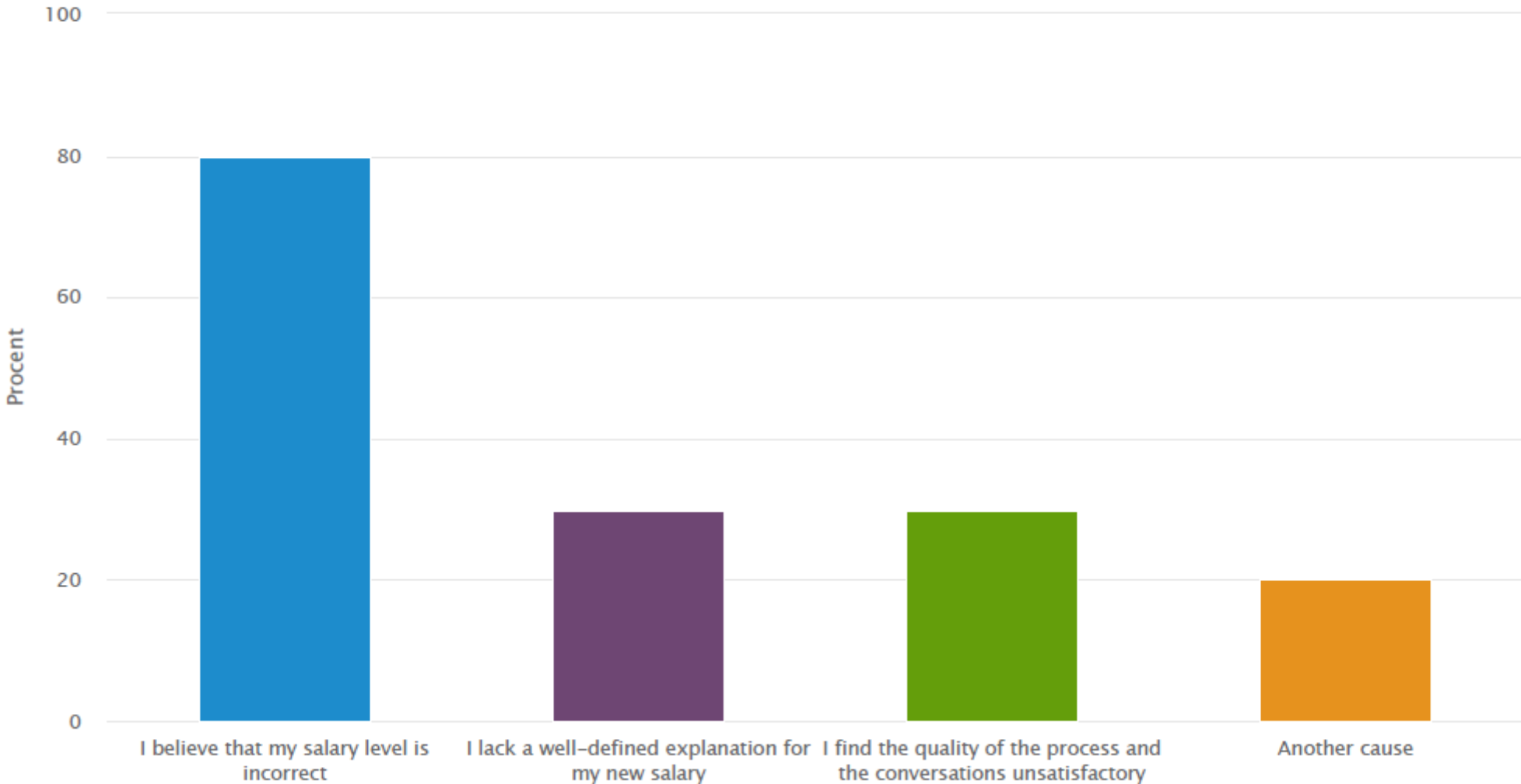
## 10. How do you rate the salary setting talks?

Sida 5 - Fråga 7 | B. Questions about the salary setting talks: (answer even if the conversation ended in disagreement)



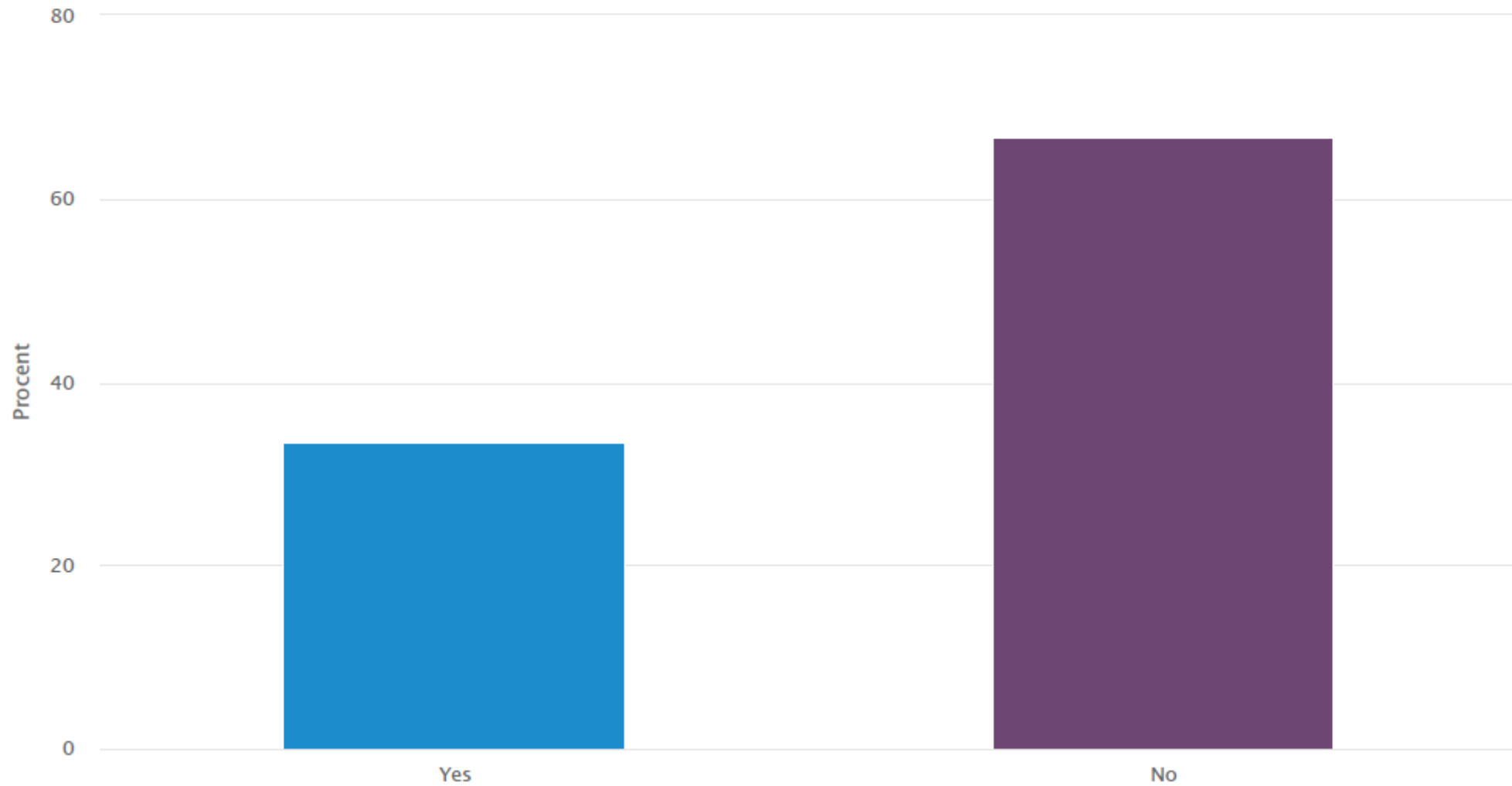
# 11. Why have you declared your disagreement?

Sida 6 - Fråga 1 | C. Questions about salary-setting talks ending in disagreement



## 12. Have you received feedback after the disagreement negotiation?

Sida 6 - Fråga 2 | C. Questions about salary-setting talks ending in disagreement



### 13. Have you received an explanation of your new salary?

Sida 6 - Fråga 3 | C. Questions about salary-setting talks ending in disagreement

